



Baylor University

ROBBINS COLLEGE OF HEALTH AND HUMAN SCIENCES
Communication Sciences and Disorders

CLINICAL ASSISTANT PROFESSOR IN SPEECH-LANGUAGE PATHOLOGY FACULTY ANNOUNCEMENT

Position: Clinical Assistant Professor

Anticipated Date of Appointment: August 2024

About the Position:

The Department of Communication Sciences and Disorders, within the Robbins College of Health and Human Sciences at Baylor University, invites applications and nominations for a Clinical Assistant Professor in Speech-Language Pathology to join our dynamic and collaborative team. The position is a full-time, 10-month, non-tenure track position. The primary responsibilities of this position include providing clinical education to and mentoring of graduate students. Clinical faculty may also be asked to teach undergraduate or graduate courses, participate in active, collaborative research, and engage in departmental, university, and professional service. Application reviews will begin immediately and will continue until the position is filled. Academic rank for this position will be at the Clinical Assistant level, commensurate with experience and credentials. The position includes clinical teaching, supervising, and mentoring responsibilities. To be fully considered all application materials must be submitted by October 15, 2023.

Qualifications

A Master's in Communication Sciences and Disorders, Speech and Hearing Sciences or a related field is required. Certification by ASHA (CCC-SLP) and eligibility for Texas State licensure is required. Candidates should have a minimum of 7 years of relevant experience in clinical practice, teaching, and/or research. In accordance with the university's faith mission, to be considered, applicants must be practicing Christians or practicing Jews.

Preferred

Special consideration will be given to candidates who demonstrate a strong foundation in evidence-based practices and possess expertise in specialized areas of communication sciences and disorders. Specialized areas identified as areas of need include augmentative and alternative communication, aural rehabilitation, bilingualism, dysphagia, early language development, feeding, and speech sound disorders. The ability to collaborate effectively with colleagues, both within the department and across disciplines, is highly valued.

About the Department of Communication Sciences and Disorders

The Department of Communication Sciences and Disorders offers residential bachelor's, residential and online master's, and PhD degrees in Speech-Language Pathology; the program is CAA certified. Currently, the program is comprised of more than 300 undergraduate students, 100 residential graduate students, nearly 400 online graduate students, and six PhD students.

About Baylor University

Located in Waco, Texas, Baylor University is the oldest college in Texas. With a population of around 21,000 students, Baylor is one of the top universities in the nation, having just been named an R1 institution by the Carnegie Classification in 2022. Baylor is also on the honor roll of the "Great Colleges to Work For" from The Chronicle of Higher Education. Baylor offers competitive salaries and benefits while giving faculty and staff the chance to live in one of the fastest-growing parts of the state. Our strategic plan, *Illuminate*, guides the University as we continue to live up to Baylor's mission of educating men and women for worldwide leadership and service by integrating academic excellence and Christian commitment within a caring community.

Salary and Review Date

Competitive salary support will be commensurate with experience. To be fully considered all application materials must be submitted by October 15, 2023.

Application Materials

To apply, please use the Interfolio link apply.interfolio.com/127600 to submit a letter of interest, curriculum vitae, teaching philosophy, evidence of teaching effectiveness, and contact information for three professional references. Applications will be reviewed on a rolling basis until the position is filled.

A selected pool of candidates will be asked to provide a personal statement about compatibility with Baylor's Christian mission. Inquiries regarding the position may be directed to the Search Committee Chair, Nadine Welch: Nadine_Welch@baylor.edu

Equal Employment Opportunity Statement:

Baylor University is a private not-for-profit university affiliated with the Baptist General Convention of Texas. As an Affirmative Action/Equal Opportunity employer, Baylor is committed to compliance with all applicable anti-discrimination laws, including those regarding age, race, color, sex, national origin, military service, genetic information, and disability. Baylor's commitment to equal opportunity and respect of others does not undermine the validity and effect of the constitutional and statutory protections for its religious liberty, including, without limitation, the religious organization exemption under Title VII of the Civil Rights Act of 1964, the religious exemption to Title IX of the Education Amendments of 1972, and the Free Exercise Clause of the First Amendment to the United States Constitution, among others. Baylor encourages women, minorities, veterans, and individuals with disabilities to apply.