



# FLORIDA STATE UNIVERSITY

## Sexual Misconduct Resources

Sexual misconduct, including sexual harassment, sexual violence (rape, sexual assault, domestic violence, dating violence, & stalking), and all other forms of sex discrimination are violations of University policy and contrary to the University's values, which recognize the dignity and worth of each person. They are also illegal. Sexual misconduct will not be tolerated by Florida State University, whether by faculty, staff, students, visitors, or others.

If you have experienced sexual misconduct, FSU wants to help. The University has policies and services available to support you.

### Pertinent University Policies

- **Title IX Statement:** outlines FSU's Title IX obligations and identifies FSU's Title IX Coordinators.
- **Non-Discrimination Policy:** prohibits sex discrimination (adverse treatment or the creation of a hostile environment based on a person's sex). Sexual misconduct, sexual harassment, and sexual violence are all prohibited forms of sex discrimination.
- **Sexual Harassment Policy:** provides detailed guidance about the University's prohibition against sexual harassment, which includes sexual misconduct and sexual violence as prohibited conduct.
- **Sexual Battery Policy:** gives specific guidance to support victims of sexual violence, to apprehend perpetrators, and to outline special reporting obligations for employees with knowledge of this crime.

### Confidential Support

If you have experienced sexual misconduct, you may want to discuss your options on a completely confidential basis. While FSU handles sexual misconduct complaints sensitively and discretely, many University employees including faculty and supervisors are required to report sexual misconduct to University administrators. If you are unsure whether someone can maintain complete confidentiality ask them *before* you give details about your situation.

Staff members at the following on and off campus offices can maintain complete confidentiality and provide support:

**FSU Victim Advocate Program** 850-644-7161 or 850-644-2277 [victimadvocate.fsu.edu](http://victimadvocate.fsu.edu)  
nights/weekends 850-644-1234, ask for advocate on call

Confidential, 24-hour, free support services for victims of sexual violence and other crimes. Services include: crisis counseling, emotional support, assistance with academic alterations, temporary safe lodging, and assistance during medical and legal proceedings (including obtaining orders of protection) and on-campus complaint processes.

**FSU Counseling Center** 850-644-2003 [counseling.fsu.edu](http://counseling.fsu.edu)

Confidential, free, mental-health counseling and referrals for FSU students. Hosts survivor support groups.

**FSU Employee Assistance Program** 850-644-4444 [vpfa.fsu.edu/Employee-Assistance-Program](http://vpfa.fsu.edu/Employee-Assistance-Program)

Confidential, free, mental-health counseling, referrals, and other support services for employees.

**Refuge House** 850-681-2111 [refugehouse.com](http://refugehouse.com)

Confidential, 24-hour hotline, information and referral, crisis intervention, advocacy and accompaniment: medical and legal, support groups, medical referrals and follow-up, victim/survivor follow-up, shelter, and emergency financial assistance. Assistance in filing for protective injunctions (restraining order) through the Refuge House office at the Leon County Courthouse.

**211 Big Bend** 211 [211bigbend.net](http://211bigbend.net)

Confidential, 24-hour crisis helpline and referral services for the Tallahassee community.

### On Campus Complaint Resolution

**FSU Police Department** 850-644-1234 or 911 [police.fsu.edu](http://police.fsu.edu)

Emergency response, crime reporting (including sexual violence), and investigation of crimes occurring on campus. The University encourages survivors to simultaneously pursue both a criminal investigation with the police and a University sexual misconduct complaint investigation.

**Title IX Co-Coordinators** [hr.fsu.edu/PDF/Forms/TitleIXStatement.pdf](http://hr.fsu.edu/PDF/Forms/TitleIXStatement.pdf)

Brandon Bowden 850-644-5590 (students)  
Renisha Gibbs 850-644-8082 (non-students)

Oversight of University Title IX compliance (including sex discrimination, sexual harassment, and sexual violence complaint supervision) and information about University policies and complaint procedures.



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**Dean of Students Department** 850-644-2428 [deanofstudents.fsu.edu](http://deanofstudents.fsu.edu)  
Responsible for resolution of sexual misconduct complaints against students (including sexual violence and sexual harassment complaints).

**Equal Opportunity & Compliance** 850-645-6519 [compliance.hr.fsu.edu](http://compliance.hr.fsu.edu)  
Responsible for resolution/investigation of sexual misconduct complaints against faculty, staff, visitors, contractors, and any other non-students (including sexual violence and sexual harassment complaints).

**FSU EthicsPoint Hotline** 855-231-7511 [fsu.ethicspoint.com](http://fsu.ethicspoint.com)  
Anonymous discrimination and sexual misconduct (including sexual harassment & sexual violence) reporting hotline.

### Additional On Campus Resources

**University Health Services** 850-644-4567 [healthcenter.fsu.edu/contactUs.html](http://healthcenter.fsu.edu/contactUs.html)  
Healthcare services for students (including emergency contraception through the Women's Clinic).

**Seminole Allies and SafeZones** 850-644-2003 [safezone.fsu.edu](http://safezone.fsu.edu)  
Support network and resources for lesbian, gay, bisexual, and transgender students and employees.

**FSU Measure Up** [FSUmeasureup.com](http://FSUmeasureup.com)  
Campaign devoted to correcting misconceptions regarding sexual violence and creating a campus culture that is less victim-blaming and more proactive in intervening to prevent sexual assault.

**M.A.R.C. (Men Advocating Responsible Conduct)** [sga.fsu.edu/marc/](http://sga.fsu.edu/marc/)  
Student group devoted to peer education regarding sexually responsible behavior.

### Additional Off Campus Services

**Tallahassee Police Department** 850-891-4200 or 911 [talgov.com/tpd/tpdhome.aspx](http://talgov.com/tpd/tpdhome.aspx)  
Law enforcement authority for reporting and investigating crimes occurring off campus (in the city of Tallahassee).

**Leon County Sheriff's Office** 850-922-300 or 911 [leoncountysos.com](http://leoncountysos.com)  
Law enforcement authority for reporting and investigating crimes occurring off campus (in Leon County).

**Tallahassee Memorial Hospital** 850-431-0911 [tmh.org](http://tmh.org)  
Emergency room services and SAE sexual assault exams for evidence collection ("rape kit").

**Tallahassee Police Department Victim Advocacy** 850-891-4432 [talgov.com/tpd/tpd-victim.aspx](http://talgov.com/tpd/tpd-victim.aspx)  
24-hour victim advocate services including: on scene assistance (crime scene, hospital etc.) crisis counseling, support during the legal process, and emergency legal assistance (obtaining protective injunctions).

**Leon County Sheriff's Office Victim Advocate** 850-922-3300 [leoncountysos.com/divisions/criminal-investigations/victim-advocate](http://leoncountysos.com/divisions/criminal-investigations/victim-advocate)  
24-hour victim advocate services including: on scene assistance (crime scene, hospital etc.) crisis counseling, support during the legal process, and emergency legal assistance (obtaining protective injunctions).

**Florida Bar Lawyer Referral Service** 800-342-8011 [floridabar.org](http://floridabar.org)  
Referral service to find legal representation in Florida.

**Florida Council Against Sexual Violence** 1-888-956-7273 [fcasv.org](http://fcasv.org)  
State-wide information and resources for sexual violence.

**Florida Coalition Against Domestic Violence** 1-800-500-1119 or TDD (800) 621-4202 [www.fcadv.org](http://www.fcadv.org)  
State-wide information and resources for domestic and dating violence.

**National Domestic Violence Hotline** 1-800-799-7233 or TTY 800-787-3224 [www.thehotline.org](http://www.thehotline.org)  
24/7 support, crisis intervention, and referral service for victims of domestic violence.

**RAINN (Rape, Abuse, & Incest National Network)** 1-800-656-4673 [rann.org](http://rann.org)  
Rape recovery support services.